

April 17, 2025

**In the Matter of the Companies' Creditors Arrangement Act
R.S.C. 1985, c.C-36, As Amended**

**of Synaptive Medical Inc.
of the City of Toronto in the Province of Ontario**

Notice of Wage Earner Protection Program Act

Please take notice that on March 19, 2025 the Ontario Superior Court of Justice (Commercial List) (the "**Court**") issued an initial order (the "**Initial Order**") granting the Synaptive Medical Inc. ("**Synaptive**", the "**Company**" or the "**Applicant**") protection under the *Companies' Creditors Arrangement Act* (the "**CCAA**"). The proceedings commenced by the Applicant under the CCAA are referred to herein as the "**CCAA Proceedings**". Pursuant to the Initial Order, Richter Inc. was appointed as monitor of the Company (the "**Monitor**").

Documents in connection with the CCAA Proceedings can be found on Richter's website: <https://www.richter.ca/insolvencycase/synaptive-medical-inc/>

In accordance with paragraph 21(c) of the *Wage Earner Protection Program Act* (Canada) (the "**WEPP**"), legislation establishing a program for compensating individuals in respect of wages and/or other eligible amounts owed to them by an employer who has filed and been granted protection under the CCAA, the Monitor hereby gives notice of the existence of such program.

The Monitor further advises that, in order to qualify for compensation pursuant to the WEPP, you are required to file a proof of claim with the Monitor for any wages (or other eligible amounts) owed to you as at the date your employment with the Company was terminated.

The Monitor understands that certain amounts owed to you have not been paid. As such, the Monitor has filed a proof of claim on your behalf, with respect to any amounts owed to you in respect of wages, vacation, termination and severance pay, if applicable, based on the books and records of the Company, and the provisions of the *Employment Standards Act*. If you do not agree with the claim amount, as filed on your behalf (see attached documents provided to Service Canada in support of your WEPP Claim), a blank proof of claim is available on our website at: <https://www.richter.ca/insolvencycase/synaptive-medical-inc/>. Please return the completed proof of claim to the Monitor as soon as possible, by either:

Facsimile: 514.934.8603, or

E-mail: claims@richter.ca, or

Mail at the following address:

Richter Inc., Monitor
c/o Carol O'Donnell
1981 McGill College, 12th Floor
Montréal QC H3A 0G6

Enclosed herewith, please find a copy of the documents provided by the Monitor to Service Canada, in accordance with the WEPP, in respect of your claim.

Upon submission of your application to Service Canada, your eligibility for compensation under the WEPP will be determined by the Minister, in accordance with the legislation. If you have any questions pertaining to the WEPP or the filing of a WEPP claim, please contact Service Canada:

Toll-Free: 1.866.683.6516

TTY: 1.800.926.9105

Website: <https://www.canada.ca/en/employment-social-development/services/wage-earner-protection.html>

WEPP claims can be filed electronically at the above website, or at any Service Canada office.

Please note that, in accordance with sections 9 and 15(2) of the WEPP regulations, the Monitor has provided the required information to Service Canada to establish eligibility for payments within the prescribed time period.

However, despite that the Monitor has filed a proof of claim on your behalf, as per the WEPP, YOU ARE REQUIRED TO submit your application to Service Canada on or before May 2, 2025. If circumstances beyond your control prevent you from submitting your application within the prescribed time frame, a written explanation for the delay must be provided.

The application to Apply Online can be found on the Service Canada website below:

<https://www.canada.ca/en/employment-social-development/services/wage-earner-protection/employee/apply.html>

The estate number for your application is **31-460151**.

**Richter Inc., in its capacity as
Monitor of Synaptive Medical Inc.
And not in its personal capacity**

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